Nephrology Fellowship Training in Home Dialysis

Maria Camila Bermudez, MD

Associate Program Director, Nephrology Fellowship

Geisinger Medical Center

Danville, PA



• NO DISCLOSURES

OVERVIEW

Status of Home Dialysis in US.

Stakeholder perspectives: Program directors, Fellows, ASN, ABIM, ACGME

Barriers of Teaching Home dialysis

Proposed Solutions

Our Curriculum

Educational Resources

Status of Home Dialysis in US

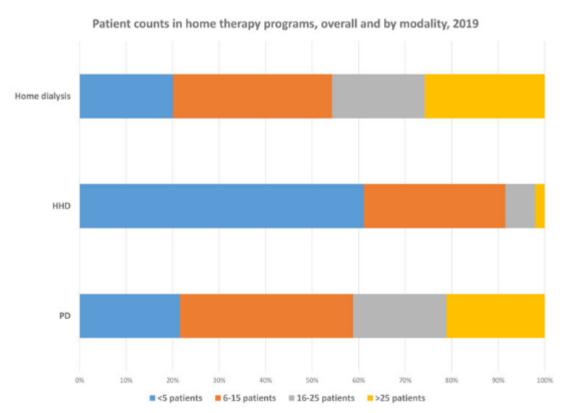
Home Hemodialysis 50 40 Percentage of facilities 10 0 0 1-10 11-20 21-30 41-50 51+ 31-40 Number of patients 2015 2020

Figure 2.5 Number of home dialysis patients per certified facility, by modality, 2015 and 2020

Data Source: 2022 United States Renal Data System Annual Data Report

March 16, 2022 5 min read

US Renal Data System report offers fresh look at home dialysis



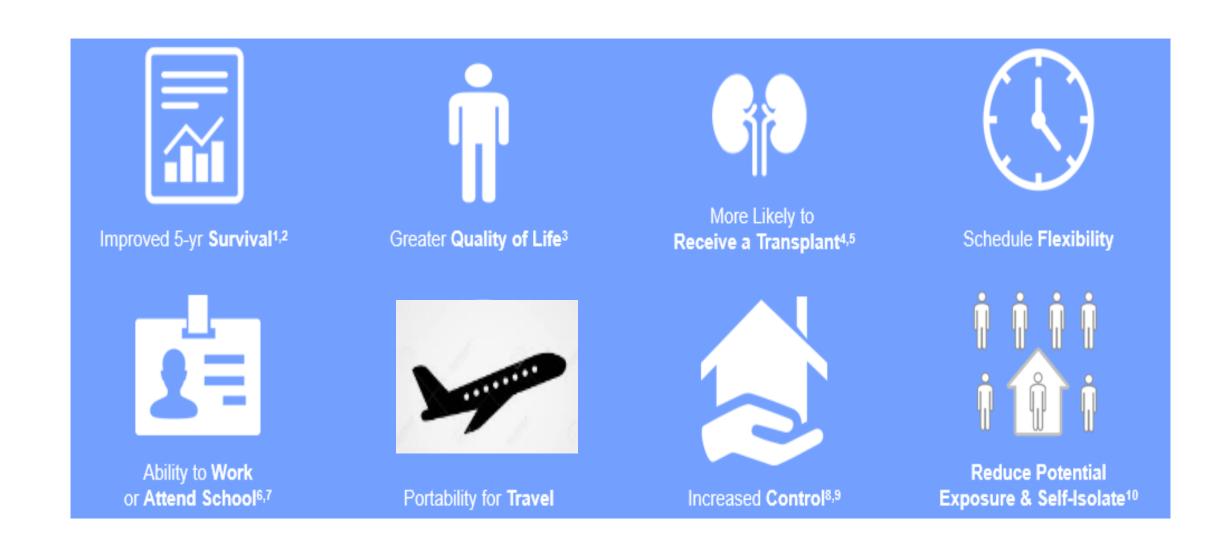
Source: Eric Weinhandl. PhD

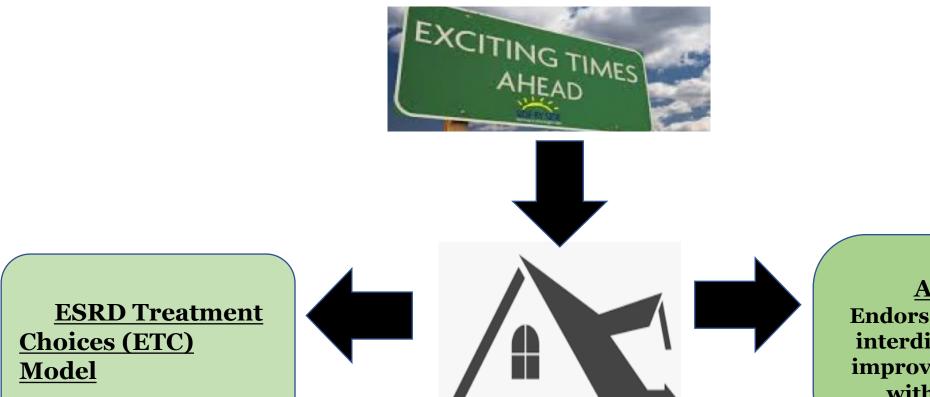
Table. Growth in PD and HHD among the 10 largest providers: 2013-2019							
Year	PD	HHD					
2013	34,067	5,783					
2014	38,424	6,098					
2015	39,817	6,558					
2016	41,624	6,932					
2017	43,714	7,004					
2018	46,474	7,808					
2019	50,397	8,807					
Growth from 2013-2019	16,330	3,024					

Source: Nephrology News & Issues

Graph shows that PD has seen higher growth among dialysis programs vs. HHD.

Benefits of Home Dialysis





AHA 2024 mission: Endorsement of incorporation of interdisciplinary care models to

improving outcomes for patients with ESKD and CV disease

The advancing American Kidney health Initiative 2019:

- Person-centered care.
- Increase utilization of Home Dialysis and transplantation to 80 % by 2025

Barriers and Solutions to Home Dialysis

Providers

Patients

Health care system

Barriers

· Small number of experts

- Misconceptions and biases
- Staff shortages

Poor health literacy

- Lack of pre-dialysis care and/or modality education
- Lack of caregiver support or transportation
- High risk populations (heart failure, patients not eligible for transplant)

- Poor access to CKD care
- Lack of home dialysis units
- High incidence of emergent inpatient hemodialysis starts
- · Lack of quality tracking





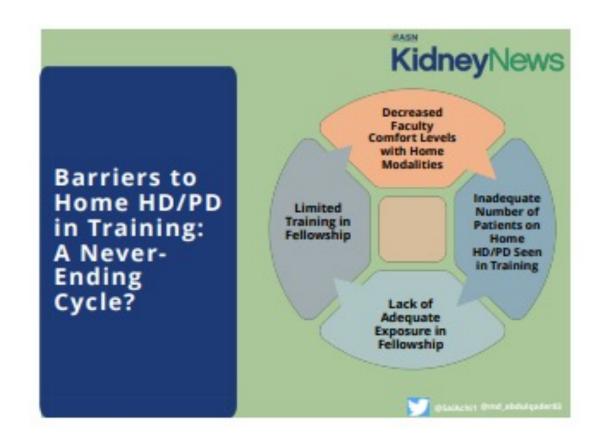


- **Stakeholders**
- Provider training
- Home dialysis champions
- Cross- modality training of dialysis nurses
- Nurse incentives

- · High quality pre-dialysis educational program
- Universal assessment of home candidacy
- · Care coordination
- Access to tele-education and translation program
- Multidisciplinary clinics for high-risk populations

- Build home dialysis center of excellence
- Increase home dialysis population to optimize nephrology providers time and reduce costs
- Urgent start peritoneal dialysis (PD)
- Develop quality tracking

Solutions



Educator/program experts. Barriers therapies. curriculum. Stakeholders curriculum. Solutions patients).

Learner (fellow)

Educational Policy

- limited number of Home Dialysis
- Not enough patients on Home
- **Lack of structured Home Dialysis**

- Imbalance between number of fellows and Home Dialysis patients.
- Different type learners.

- ACGME Core competencies.
- ABIM Board certification/recertification requirements.
- Limited training time to 24 months or less







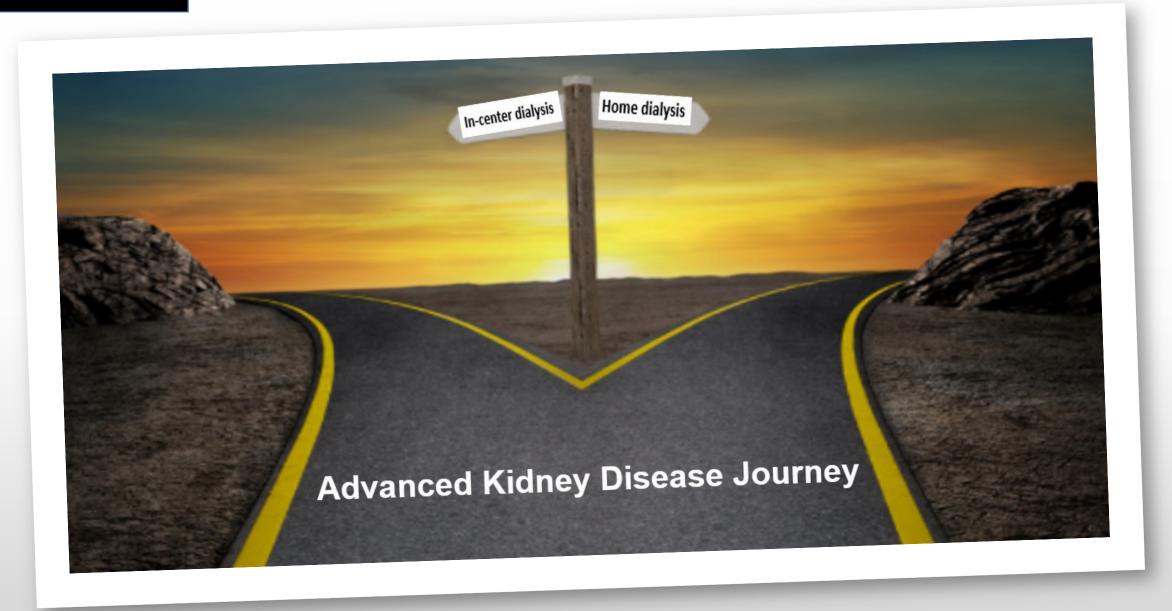




- **Identify own Home Dialysis** Champions as educators.
- **Standardize and Structure**
- Mentorship from outside experts (virtual, conferences, webinars,
- Hands on learning/SIM workshops.

- Focus on Quality of learning
- "PATIENTS AS MENTORS" PROGRAM.
- Mandatory Home Dialysis rotation: Med Students and IM Residents.
- Standardize core competencies and requirements for graduation and board certification.
- Home dialysis pathway/3rd year of fellowship.

From this:

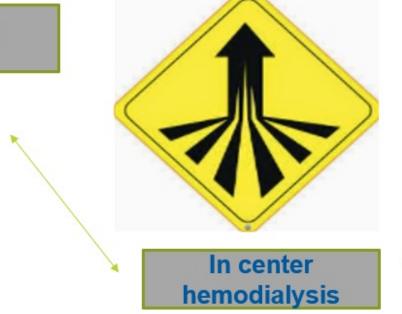


Kidney Transplant



Improve quality and quantity of life

Peritoneal dialysis



Home hemodialysis

National Survey - Fellows 2010

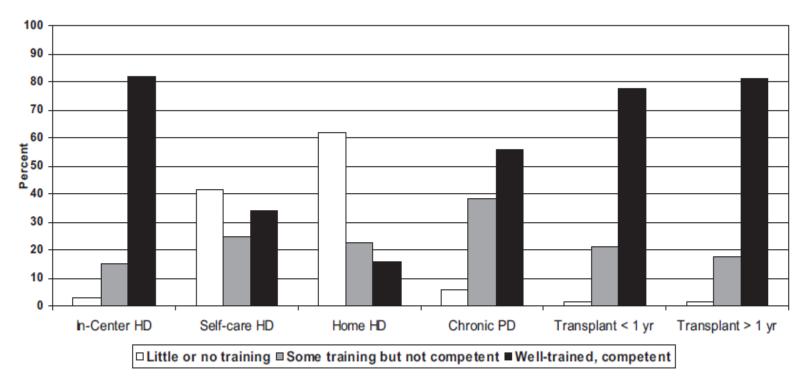


Figure 1. Reported training level and competence in care of dialysis and transplant patients.

National Survey - Fellows 2017

Table 4. Additional instruction during fellowship (266 fellows responded)



Which Topics Would You Most Like to Receive Additional Instruction				
in during Fellowship?	N (%)			
HHD	136 (51			
PD	119 (45			
Kidney ultrasound interpretation	118 (44			
Acute GN diagnosis/management	101 (38			
Obstetric nephrology	95 (36			
Toxicology	89 (33			
Renal pathology interpretation	85 (32			
Nephrolithiasis	69 (26			
Hemodialysis	67 (25			
Care of adults with pediatric renal disease	62 (23			
Renal pharmacology	61 (23			
Genetic renal diseases	59 (22			
Conservative/palliative management of ESRD	53 (20			
Electrolyte disorders/acid-base disorders	53 (20			
Secondary hypertension diagnosis/management	52 (19			
Nutrition	45 (17			
Kidney biopsy	44 (16			
Temporary dialysis catheter placement	42 (16			
Mineral and bone disease management	40 (15			
Nephrotic syndrome	32 (12			
Urinalysis	31 (12			
Post-transplant outpatient management	30 (11			
Geriatric nephrology	28 (11			
Inpatient general AKI diagnosis/management	26 (10			
Post-transplant acute inpatient management	25 (9)			
Outpatient CKD diagnosis/management	24 (9)			
Diabetic nephropathy	18 (7)			
Anemia of renal disease management	14 (5)			
Others specified by respondents: interventional nephrology, renal physiology	N/A			
N/A not applicable.				

SPECIAL ARTICLE

J Am Soc Nephrol. 2017 Jul; 28(7): 1983-1990.

Home Dialysis Training and Experience Among Nephrology Fellows

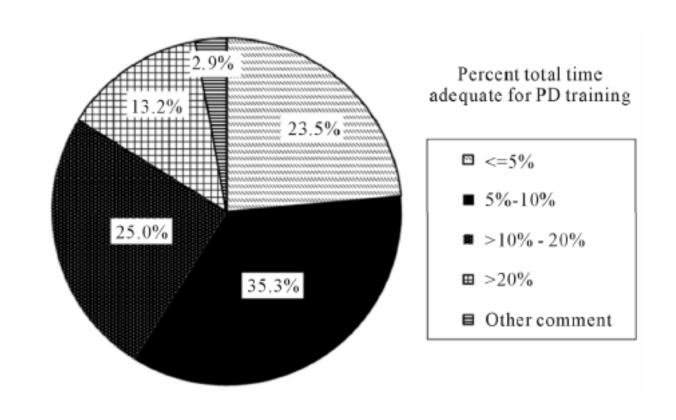
Methods **Findings** Confidence with Survey developed to assess Home hemodialysis (HHD): Low self-perceived confidence with · Peritoneal dialysis (PD): Moderate home dialysis management among nephrology trainees in the US **During Training:** 3% used urgent-start PD for ≥1 patient Survey distributed to 110 trainees who attended ≥ 1 home dialysis conference 11% observed PD catheter insertion 66% completed survey % attended a home dialysis continuity clinic CONCLUSION: Self-perceived level of preparedness by nephrology trainees for managing home dialysis therapy is low for HHD and moderate for PD.

Nupur Gupta, Elizabeth B. Taber-Hight, and Brent W. Miller (2020)

@AJKDonline | DOI: 10.1053/j.ajkd.2020.09.014

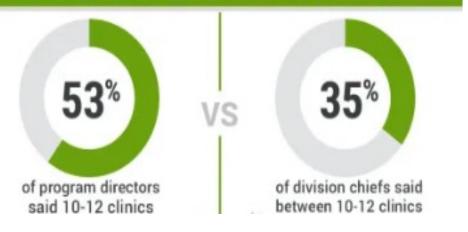


National Survey - PDs 2002



Minimum of 10 to 12 clinics needed for fellows to give home dialysis without supervision

Minimum number of home dialysis clinics trainings that fellows should complete before providing peritoneal dialysis without supervision





Leveraging the second year of fellowship to go beyond level 1 competency is the goal.

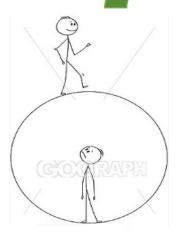
Mark E. Rosenberg, MD, FASN

The Future of Nephrology: Reimagining Nephrology Fellowship Education

A Report of the American Society of Nephrology Task Force on the Future of Nephrology

Mark E. Rosenberg, MD, FASN; Sharon Anderson, MD, FASN; Samira S. Farouk, MD, MS, FASN; Keisha L. Gibson, MD, MPH, FASN; Robert S. Hoover, Jr., MD, FASN; Benjamin D. Humphreys, MD, PhD, FASN; Janis M. Orlowski, MD; Suneel, M. Udani, MD, FASN; Joshua S. Waitzman, MD, PhD; Melissa West; and Tod Ibrahim

F	Recommendations to Redefine the Future of Nephrology				
Recommendation 1: Enhance Competency-Based Nephrology Education Recommendation 2: Establish Individualized Pathways to Meet Career Goals					
ľ	Recommendation 4: Reconsider Expectations for Training in Procedures				
	Recommendation 5: Close Gaps in Current Nephrology Training				
	Recommendation 6: Promote the Well-being of Nephrology Fellows				
	Recommendation 7: Prioritize Diversity, Equity, Inclusion, and Health Care Justice				
	Recommendation 8: Ensure Equal Opportunities for All Nephrologists				
	Recommendation 9: Foster Interprofessional and Interdisciplinary Practice				
	Recommendation 10: Inspire Lifelong Learning				



Recommendation 3: Emphasize Personalized Care.

Nephrology must emphasize personalized care to optimize kidney health and increase patient choice, including early intervention, transplantation, and dialysis.

Why?

- Supports the goals of US government policy outlined in the AAKH initiative¹¹
 - o Intervening earlier to diagnose and maintain kidney health
 - Ensuring people with kidney failure understand their treatment choices, including home dialysis
 - Prioritizing kidney transplantation when possible for those facing kidney failure
- Emphasizes that kidney transplantation is the optimal form of treatment for kidney failure and should be promoted as the first form of treatment for kidney failure if there is not an absolute contraindication
- Recognizes home-based modalities for kidney replacement therapy are often preferred options
- Expands nephrologists' expertise and enhances fellowship training in counseling and managing patients on these therapies, which currently lags behind nephrologists' comfort with in-center hemodialysis

What?

- Every fellow in every nephrology fellowship training program must be trained to
 Level I competence in the prevention and early diagnosis of kidney diseases,
 kidney transplantation, and dialysis (particularly home therapies), which likely
 means strengthening the current ACGME Nephrology Program Requirements in
 these areas, especially home hemodialysis. Areas of training must include:
 - Longitudinal management of kidney transplant recipients
 - Longitudinal care of people with kidney failure treated in the home, including competency in engaging patients on home therapies to ensure patient-centered care
 - Technical and regulatory aspects of home therapies
 - Emerging technologies and treatments
- Interested nephrology fellowship training programs may provide training to Level
 III competence in kidney transplantation as is currently being done.
- Interested nephrology fellowship training programs may provide more advanced training to Levels II and III competence in home therapies.



Within ASN, the Task Force supports:

- Intentional/deliberate use of the term "home dialysis" separate from "dialysis" across ASN
- All ASN committees to have home dialysis expert representation where appropriate

. . .

Within the kidney community, the Task Force supports policies that address:

·Disparities in access to care

·Improvement of timely placement of peritoneal dialysis (PD) catheters and PD catheter outcomes

 Enhanced use of telemedicine during dialysis transitions

·Access to caregiver respite and staff-assisted home dialysis

. . .

2008 ABIM Nephrology Blue	print	2020 ABIM Nephrology Blueprint		
Content Category	% of Exam	Content Category	% of Exam	
Chronic kidney disease	14%	Chronic kidney disease	22%	
Glomerular/vascular disorders	12%	Glomerular/vascular disorders	12%	
Kidney transplantation	10%	Kidney transplantation	11%	
Hypertension	10%	Hypertension	10%	
Sodium/water	10%	Sodium/water	8%	
Acid-base/Potassium	10%	Acid-base/Potassium	9%	
Clinical pharmacology & misc.	10%	Pharmacology	5%	
Tubular/interstitial, cystic dz	6%	Tubular/interstitial, cystic disorders	4%	
Mineral metabolism	8%	Calcium, Phosphorus, Mg, Stones	4%	
Acute renal failure/ICU 10%		AKI/ICU nephrology	15%	
Total 100%			100%	



Nephrology Certification Examination Blueprint



Chronic Kidney Disease

22% of Exam

11.5%

Nephrology Certification Examination Blueprint

End-stage renal disease



Hemodialysis

Adequacy and prescription

Dialyzers and dialysate

Vascular access

Water treatment

Hemodialysis complications

Hypertension

Hypotension

Interdialytic weight gain

Electrolyte abnormalities

Peritoneal dialysis

Adequacy and prescription

Dialysate

Catheters

Other peritoneal dialysis issues (hyperkalemia)

Peritoneal dialysis complications

Peritonitis and infections

Ultrafiltration failure

Other peritoneal dialysis complications (inguinal hernia;

atrial fibrillation; peripheral edema)

Home hemodialysis

End-stage renal disease complications

Anemia

Cardiovascular disease

Blood pressure abnormalities

Other complications (hemolysis; hypoalbuminemia;

thrombosis; calciphylaxis; uremic polyneuropathy)

Medical director responsibilities and conditions of coverage



Nephrology Milestones



The Accreditation Council for Graduate Medical Education

Version 2

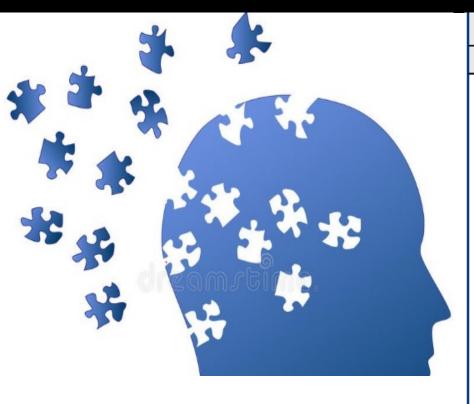
Nephrology Medicine, ACGME Report Worksheet

Patient Care 2: Chronic Dialysis Therapy								
Level 1	Level 2	Level 3	Level 4	Level 5				
Lists the indication(s) for initiation of chronic dialysis	Selects appropriate dialysis modality and writes patient-specific hemodialysis and peritoneal dialysis prescriptions	Modifies a dialysis prescription based on patient assessment	Independently manages patients receiving dialysis	Identifies the complexities of providing quality care to a population of patients receiving dialysis				
Lists common complications in patients on chronic dialysis	Assesses for common complications of chronic dialysis	Treats common complications of chronic dialysis	Independently anticipates and manages common and uncommon complications of chronic dialysis	Anticipates and manages the breadth of comorbid medical and technical complications in the patient on dialysis, including when dialysis is not appropriate				
Identifies types of	Performs basic	Develops a diagnostic	Develops a diagnostic					
dialysis access and common access complications	assessment of dialysis accesses	and therapeutic plan for management of common access complications	and therapeutic plan for management of uncommon access complications					
Comments: Not Yet Completed Level 1 Not Yet Assessable								

With Great Power Comes Great Responsibility



Proposals for Home Dialysis competence during Fellowship



Home Dialysis Curriculum with Accreditation Council for Graduate Medical Education Core Competencies

Peritoneal Dialysis Home Hemodialysis

Procedural skills

PD catheter pre- and postinsertion management

PD fluid exchanges

Automated PD cycler setup

Transfer set exchange

Clinical knowledge and patient care topics

Managing the dialysis prescription

(initiation and adjustment)

Urea kinetics and interpretation

Peritoneal equilibration test

Volume and BP management

CAPD versus CCPD

Hernia development and treatment

Peritonitis prevention and treatment

PD catheter insertion and complications

Exit site care and infection

Alternative PD solutions

Electrolyte complications

Long-term patient management issues

Administrative skills

Telehealth

Outpatient dialysis clinic management

Home dialysis supply management

Quality assurance program

Economics of home dialysis

Medical directorship training

Machine setup and basic alarms

Training sessions

Vascular access cannulation

Managing the dialysis prescription (initiation and adjustment)

Urea kinetics and interpretation

Home HD water treatment

Volume and BP management

Buttonhole versus rotating site cannulation of vascular access

Physical examination and clinical monitoring of vascular access

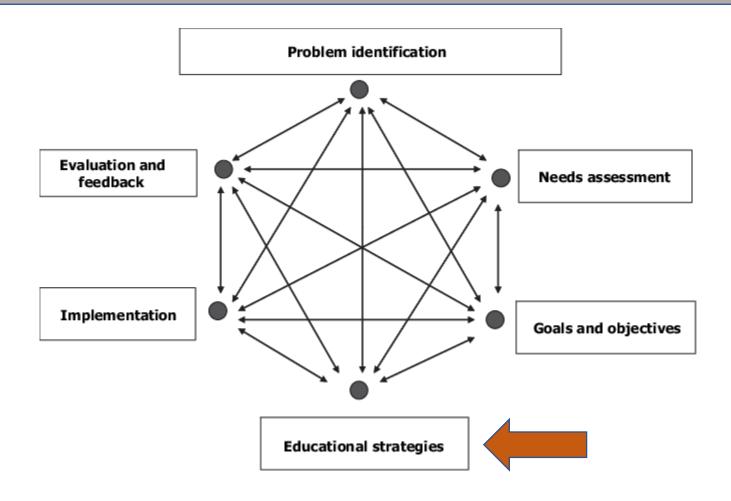
Nocturnal home HD

Calcium mass balance

Potassium mass balance

Long-term patient management issues

6-step Approach to Curriculum Development



The peritoneal dialysis orders objective structured clinical examination (OSCE): A formative assessment for nephrology fellows

Prospective multicenter cohort study of a formative objective structured clinical examination (OSCE) assessing competence in managing PD-associated bacterial peritonitis, using the unified model of construct validity.

Results:

87 fellows (16 programs) were tested; 67% passed.

Fellows scored significantly less than validators: 17 ± 3 versus 19 ± 2 , p < 0.001 [95% CI 1.2-3.6].

86 % of evidence-based/standard-of-care questions were answered correctly by validators versus 54% by fellows; p < 0.001.

86% of fellows surveyed agreed/strongly agreed that the OSCE was useful in self-assessing proficiency.

Second-year in-training examination and OSCE scores were positively correlated (Pearson's r = 0.57, p < 0.00).



Nephrology Education Research and Development Consortium (NERDC)

Version: For Fellow Testing 1.2

Total Points: 22 17 JAN 2019

Dialysis Orders OSCE: 1 scenario (Peritoneal Dialysis)

Time: Up to 45 minutes

DO NOT PUT YOUR NAME OR THE NAME OF YOUR TRAINING PROGRAM ON THIS TEST

This is a formative test. Please read the following case carefully, write a set of dialysis orders as requested (you should use the standard order sets available at your institution, if permitted by your Program Director), and answer content questions. Normal laboratory values are given within the case.

Components of PD OSCE:

Case description

Complete HPI including PD history and prescription, PSH, PMH, Meds, allergies, SH. Physical Exam. Pertinent labs.

2 groups of questions (point system)

QUESTION GROUP #1 (8 points):

- A. Give the 3 diagnostic criteria for peritonitis in CAPD. (3 points).
 - a.
 - Ъ.
 - C.
- B. Can this patient be diagnosed with peritonitis at this point in the evaluation? Please explain why or why not? (2 points)
 - a. Yes or no?
 - b. Why or why not?
- C. Would you manage this patient as an inpatient or an outpatient? Please explain what factors of this patient's presentation, chronic dialysis prescription, and living situation influence your decision—should discuss at least 3. (1 point)

Direct
Observation
Assessment Tool



Mini-Clinical Evaluation Exercise (CEX)

Evaluator:	Date:	
Resident:	_ O R-1	O R-2 O R-3
Patient Problem/Dx:		
Setting: O Ambulatory O In-patient O ED	O Other	
Patient: Age: Sex: O	New	O Follow-up
Complexity: O Low O Moderate O	High	
Focus: O Data Gathering O Diagnosis O	Therapy	 Counseling
1. Medical Interviewing Skills (O Not observed)		
1 2 3 4 5 6	1	7 8 9
UNSATISFACTORY SATISFACTORY	'	SUPERIOR
2. Physical Examination Skills (O Not observed)		
1 2 3 4 5 6 UNSATISFACTORY SATISFACTORY		7 8 9 SUPERIOR
UNSATISFACTORY SATISFACTORY		SUTERIOR
3. Humanistic Qualities/Professionalism		
1 2 3 4 5 6 UNSATISFACTORY SATISFACTORY		7 8 9 SUPERIOR
on anismotori		JOI ENGOR
4. Clinical Judgment (O Not observed)		
UNSATISFACTORY 4 5 6 SATISFACTORY		7 8 9 SUPERIOR
Unational and an arrangement of the contract o		
5. Counseling Skills (O Not observed)		
1 2 3 4 5 6 UNSATISFACTORY SATISFACTORY		7 8 9 SUPERIOR
6. Organization/Efficiency (O Not observed)		
1 2 3 4 5 6 UNSATISFACTORY SATISFACTORY		7 8 9 SUPERIOR
7. Overall Clinical Competence (O Not observed)		
1 2 3 UNSATISFACTORY SATISFACTORY		7 8 9 SUPERIOR
Mini-CEX Time: Observing Mins Providir	ng Feedback	Mins
-	-6 - convaca	
Evaluator Satisfaction with Mini-CEX		uic
LOW 1 2 3 4 5 6 7	8 9	нісн
Resident Satisfaction with Mini-CEX	8 9	нідн
	,	
Comments:		
Resident Signature Evaluator S	ignature	

Stepwise Approach to Home Dialysis Home Dialysis Curriculum 2.0:











Patient training



Prescription and

test interpretation



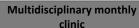
Troubleshooting

















attending on last 3



Patient selection



Home assessment

















1. Communication **STRATEGIES** workshop.

- 2. 100% MATCH-D campaign (IP/OP).
- 3. Fellow participation in Options class.

- Mini-CEX

- MATCH-D log.

- 1. Fellow to perform Home visits with nurse.
- 2. Home feasibility questionnaire. (telemedicine).
- 3. Visit patient at home after patient graduated.

- 1. Fellow to observe AVF, TDC and PD cath placement in OR/IR.
- 2. Shadow cannulation training HHD.
- 3. Cannulation/SIM workshop.

- 1. Shadow min of 2 training sessions.
- 2. SIM workshops: CAPD. CCPD. HHD machine set up.
- 3. Learn about all HHD machines and PD machines.

- 1. Prescription workshops.
- 2. Live prescription exercises during OP rotation PD and HHD.
- 3. Urgent start PD

- Monthly continuity Clinic 2nd yr fellowship 1. Nurse to contact fellow. Fellow to (12 clinics). suggest solution/ discuss with Fellow as Junior
- generated. clinics 2nd yr. 2.TEAMS channel for - Monthly QI.
- case discussion. - Med Director training.

attending. Report

Written report:

Home feasibility, barriers and strategies to overcome them. **Debriefing and** evaluation.

OSCE:

Access complications

TEAMS channel for access troubleshooting

Evaluation by nurse.

PD OSCE:

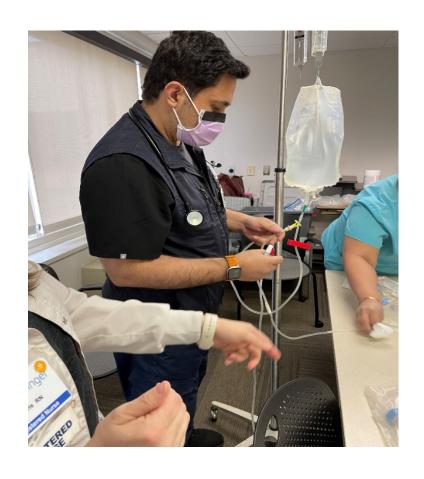
-Prescriptions - PET -Test interpretation **Evaluation by** nurse and patient feedback.

Evaluation by all members of the team (including patient feedback.)

EVALUATION

STEPS

Hands-on Learning





Method to Assess Treatment Choices for Home Dialysis (MATCH-D)

Suitability Criteria for Self Peritoneal Dialysis: CAPD or CCPD Encourage PD After Assessing

and Eliminating Barriers

O Unemployed, low income, no High School diploma -

O Minority - not a barrier to PD

not barriers to PD

Strongly Encourage PD O Any patient who wants to do PD or has no barriers to it O Employed full- or part-time O Student - grade school to grad school O Caregiver for child, elder, or person with disability O New to dialysis or has had transplant Q Lives far from dinic and/or has unreliable transportation Needs/wants to travel for work

O Has needle fear or no remaining

O BP not controlled with drugs

O Can't or won't limit fluids or follow

O No (required) partner for home HD

O Wants control; unhappy in-center

or enjoyment

HD access sites

in-center HD diet

 Simple abdominal surgeries (e.g. appendectomy, hemia repair, kidney transplant) - not barriers to PD O Has pet(s)/houseplants (carry bacteria) - bar from room at least during PD connections O Hernia risk or recurrence after mesh repair - use low daytime volume or dry days on cycler O Blind, has no use of one hand, or neuropathy in both hands - train with assist device(s) as needed O Frail or can't walk/stand - assess lifting, offer PT, offer CAPD, use 3L instead of larger bags for cycler* O Illiterate - use pictures to train, return demonstrations to verify learning, tape recorders for patient reports O Hearing impaired - use light/vibration for alarms O Depressed, angry, or disruptive - increased personal control with PD may be helpful Unkempt – provide hygiene education; assess results O Anuric with BSA >2 sgm - assess PD adequacy++ Swimmer – ostomy dressings, chlorinated pool, Limited supply space – visit home, 2x/mo. delivery O Large polycystic kidneys or back pain - use low daytime volume or dry days on cyclert#

Obese - consider presternal PD catheter

O Has colostomy - consider presternal PD catheter

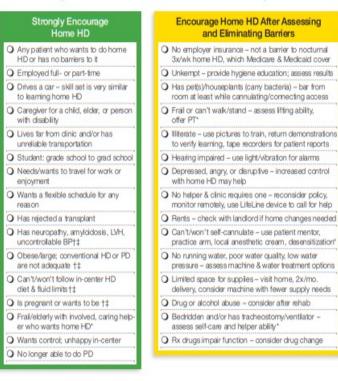
O Rx drugs impair function - consider drug change

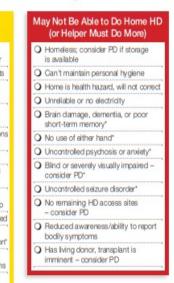
O Homeless and no supply storage available O Can't maintain personal hygiene even after education Home is undean/health hazard; patient/family won't correct No/unreliable electricity for CCPD; unable to do CAPD Multiple or complex abdominal surgeries; negative physician evaluation.†‡ O Brain damage, dementia, or poor short-term memory* Reduced awareness/ability to report body symptoms Malnutrition after PD trial leads to peritonitis†‡ Uncontrolled anxiety/psychosis*

May Not Be Able to Do PD

(or will Require a Helper)

Suitability Criteria for Self Home Hemodialysis: Conventional, Daily, or Extended







Check all the boxes that apply. Keep a copy of the MATCH-D in the patient's record.

May be able to do with a helper Consider extended home HD # Consider daily home HD

Fellow MATCH-D LOG

DATE MRN	IP/OP	CKD stage	IF ESRD (MODALITY)	YELLOW	GREEN	RED	BARRIER (S) STRATEGIES TO OVERCOME BARRIERS	PT CHOICE	UNDECIDED	6 MONTH F/U
3/3/23^^^^	OP	4	N/A	X			limited space supply delivery twice montly	N/A	X	patient on PD

Patients as Teachers Program (PaT)



research brief

The Benefits of Honoring Patients as Teachers: A Qualitative Study

Victoria Hayes, MD | Robert Bing-You, MD | Dan Pitts, MD | Lauren Manning, MD Published: 2/12/2018 | DOI: 10.22454/PRiMER.2018.242345

Results: 4 themes emerged:

- 1. Appreciating humanism in Medicine
- 2. Expressing gratitude
- 3. Connecting with patients
- 4. Expressing a unique event.

Students reflected on the privilege of serving as someone's doctor and what the physician role meant for them personally.

They resolved to adopt behavioral changes: taking more time with patients, self-reflection and appreciating the role of families.

Learning Resources Home Dialysis

Programs for Fellows:



Home Dialysis University, ISPD March 19-21 Chicago 2023



Home Dialysis Academy, May 10-12, 2023.



2023 TBD

Home Dialysis Fellowship (3rd year):





Online learning:





Montefiore Medical Center,
Bronx NY

https://homehemodialysislearningtool.com



HOME DIALYSIS TOOLKIT

Implementing Hemodialysis in the Home

http://www.ishd.org/home_dialysis

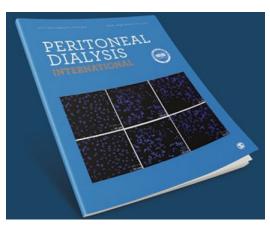


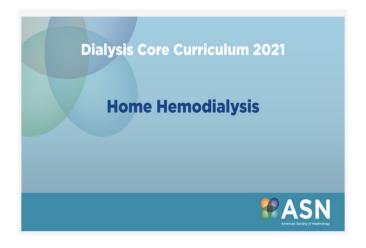
Nephrology Education Research and Development Consortium

Webinars Fresenius, Nx2me, Baxter, Outset

And many more Learning Resources... Home Dialysis













Summary Home Dialysis Fellowship Training:

- Identify individual program barriers.
- Identify Home dialysis champions and utilize outside expert and Educational resources.
- Hands-on experience of every step of Home Dialysis.
- Standardize and structure Home Dialysis curriculum.
- Objective evaluating methods of core competencies mandatory for graduation and ABIM certification.
- Need for HOME DIALYSIS specific MILESTONES.
- PATIENTS AS MENTORS.

GOAL:

FROM THINKERS -> DOERS -> BELIEVERS





